# **Crosscurrents** Serving the St. Paul District since 1977

Vol. 47, No. 2

In alignment with Department of Defense Instruction 5400.17 and recent Executive Orders issued by the President and orders from the U.S. Army, this content has been redacted.



US Army Corps of Engineers ® St. Paul District

#### Volume 47, Issue 2

(cover) Dave Francksen, channels and harbors survey technician, stands in front of a survey vessel on the Upper Mississippi River, near La Crosse, Wisconsin, May 4. USACE photo by Patrick Moes



*Crosscurrents* is an unofficial publication authorized under the provisions of AR 360-1. It is published quarterly for U.S. Army Corps of Engineers, St. Paul District. Views and opinions expressed are not necessarily those of the Department of the Army or the U.S. Army Corps of Engineers.

Articles and photography submissions are welcome. Submissions may be mailed or emailed. Submissions should be in Microsoft Word format. Photos should be at least 5 in. x 7 in. at 300 dpi.

The mission of *Crosscurrents* is to support the commander's internal information program for the St. Paul District and its stakeholders. *Crosscurrents* also serves as the commander's primary communication tool for accurately transmitting policies and command philosophy to the St. Paul District community and its customers.

- District Commander Public Affairs Chief *Crosscurrents* editor Contributing authors
- Col. Karl Jansen
  Shannon Bauer
  Melanie Peterson
  George Stringham
  Patrick Moes
  Elizabeth Stoeckmann
  Nayelli Guerrero

Address all inquiries to: Editor, *Crosscurrents* U.S. Army Corps of Engineers 180 Fifth Street East; Suite 700 St. Paul, MN 55101-1678 (651) 290-5679 | <u>cemvp-pa@usace.army.mil</u>

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# CROSSCURRENTS

Volume 47, Issue 2

# **Comments From The Top: A message from Col. Karl Jansen**



## Altmann recognized for antiterrorism work

Story by Melanie Peterson

The Mississippi Valley Division selected St. Paul District security technician, Robert Altmann, for its 2020 Lt. Col. Ronald C. Francis Best Antiterrorism Program Manager Award and its 2020 Antiterrorism Honor Roll.

Altmann was nominated for his work on the St. Paul District antiterrorism program during fiscal year 2020. With an area of responsibility that stretches over 240 miles of the Mississippi River and with 41 field sites scattered across five states, Altmann's commitment to protect personnel and ensure the mission is not affected by terrorist threats has been extraordinary.

"Rob is an asset to the organization and is well-deserving of this recognition. His dedication to force protection and willingness to explore new protection methods are a credit to him and the U.S. Army Corps of Engineers," said Jeff Becker, St. Paul District chief of security and law enforcement and Altmann's supervisor.

Under Altmann's management, the St. Paul District's antiterrorism program continually exceeded expectations. St. Paul District led the Mississippi Valley Division in the execution of antiterrorism exercises, completing one hundred percent of required exercise of antiterrorism plans months before the division's regional effort to accomplish this task. Altmann also used an automated system to track and record random antiterrorism measure execution as a best practice, which is being explored for use within the division.

Altmann said, "Being selected for this award is confirmation that my predecessors, my co-workers and myself have the combined knowledge to create and deliver a first class product which can be adapted for use throughout the division."



Robert Altmann, security technician. USACE courtesy photo

Check out the updated security and law enforcement intranet page <u>here</u>

In and out processing

 $\star \star \star \star \star$ 

- Foreign travel form
- Marking Controlled Unclassified Information (CUI)



## Stringham earns recognition for public affairs work

#### Story by Nayelli Guerrero

The U.S. Army Corps of Engineers, Mississippi Valley Division, recently selected George Stringham, St. Paul District deputy public affairs chief, as the division's public affairs officer of the year.

The Mississippi Valley Division presents this award annually to the top public affairs officer within the division's six districts. Stringham received this award in recognition of his leadership, dedication and devotion to duty. As a public affairs specialist for the past 19 years, Stringham has helped hundreds of thousands of citizens learn more about the Corps while providing critical public safety information during numerous disasters.

Stringham's accomplishments include working closely with district leadership to keep both the public and district employees informed during the COVID-19 pandemic and making improvements to increase traffic and visibility to the district's website and social media profiles. He has also volunteered to support the Corps of Engineers at the national level by deploying in support of Hurricane Laura recovery efforts and serving as the lead public affairs specialist at the USACE Emergency Field Office in Lake Charles, Louisiana. Additionally, he supports the Department of Defense Civil-Military Emergency Preparedness Program by assisting the Republic of Georgia in bolstering their crisis communication abilities. "George is one of the hardest working, talented and level-headed public affairs practitioners in the business," said Shannon Bauer, St. Paul District, public affairs chief and Stringham's supervisor. "He always puts the public and his customers first. We are absolutely lucky to have him with us here at the St. Paul District!"



Maj. Gen. Diana Holland, Mississippi Valley Division Commander, presents a commander's coin to George Stringham, St. Paul District deputy public affairs chief and the Mississippi Valley Division public affairs officer of the year, Feb. 9. USACE courtesy photo



# Download the USACE WeCare app!

*This app is to support the suicide / sexual assault prevention campaign.* 



## Moe champions safety program

#### Story by Melanie Peterson

In addition to serving as the chief of the navigation support section, Kristin Moe also plays an important part in the St. Paul District's safety program as the Army Corps of Engineers Safety and Occupational Health Management System, or CESOHMS, champion. She will serve an integral role in preparing the district for the stage 2 closeout assessment and stage 3 baseline at the end of June.

There are three stages of CESOHMS implementation. The first stage, Moe said, focuses on the groundwork for the safety program and makes sure there are policies and process-



Kristin Moe, chief of the navigation support section and district CESOHMS champion. USACE courtesy photo

es in place in the district. The second stage ensures that processes are communicated to employees and being followed. There are six objectives (see graphic) that provide the district a framework to follow. The third stage is continuing the existing program with constant improvement and feedback, and with employees taking individual ownership for safety. "It's about creating a new culture of safety where everyone participates and everyone shares the responsibility for a successful safety program," Moe said.

As the CESOHMS champion, Moe said her role is to champion the change. "I believe that change is important and we need to communicate that to all levels of the organization," Moe said. "We need to make sure that people are accountable for their role in the change process. Part of my role is to advocate to remove obstacles that are in the way of this change."

Moe stressed that she wants employees to be engaged and involved with safety in their everyday duties. Some ways that employees can get involved include:

- Coordinating a toolbox talk for your work
   group
- Share information and lessons learned
- Take action to correct a hazard (ex. clean up after a spill to avoid a potential slip/fall)

- Report a hazard to the safety office (report hazards and safety issues' link on the safety intranet site <u>here</u>)
- Provide a safety briefing to site visitors

"CESOHMS is a comprehensive program that supports us in accomplishing our missions safely," Moe said. "It empowers employees to be proactive and engage in workplace safety so we're all looking out for each other."



The six objectives of CESOHMS. USACE courtesy graphic



Civil Servants of the Year announced

#### Bryan Peterson operations

#### LEADERSHIP

With his team, Peterson ensured continuity of operations throughout the entire 2020 navigation season, with detailed safety measures to protect our crews during the pandemic.

"It is the efforts of the entire navigation team and their accomplishments that even made it possible for me to be considered for this award. They all successfully executed COVID-19 risk mitigation measures within their work areas to assure their safety and the safety of the general public. These are truly the Civil Servants of the Year and I am honored to represent them."

#### Position title: Chief of navigation

Total years with the St. Paul District, Corps of Engineers and federal government: 39 years this July Previous positions: Survey technician, deckhand, dredging inspector, equipment specialist, chief of maintenance, chief of locks and dams Education: Civil engineering program at the Winona Technical College Hobbies: Spending time with grandkids, traveling, hunting, fishing

Residence: Houston, Minnesota



simultaneously tripling the size of her team

to posture for

Virginia

BEYOND

current and imminent projects. Outside the office, Regorrah is a change leader and role model serving as a Girl Scout troop leader, engineering professor and recreation league sports photographer.

"It is a very humbling experience to realize that the individuals that I work with took the time to nominate me for this honor. I will strive to always be worthy of their thoughtful act."

**Position title:** Western area engineer Total years with the St. Paul District: 21 Total years with the federal government: 33 Previous positions: U.S. Army engineer officer Education: Bachelor and Master of Science in civil engineering from the University of Hawaii, Master of Science in geography from the University of North Dakota and current PhD candidate in civil engineering from North Dakota Sate University Hobbies: reading, photography, SCUBA diving Residence: East Grand Forks. Minnesota

Regorrah engineering and construction EXCELLENCE **EXPECTATIONS** 

Regorrah expertly administered a colossal workload increase while



Rebecca Seal-Soileau engineering and construction

#### EXCELLENCE BEYOND **EXPECTATIONS**

Seal-Soileau was critical to keeping the highly complex International Souris River plan study involving

two countries,

multiple federal, state, and provincial agencies, and the U.S. State Department - on track and continually focused on the outcome while ensuring all issues were addressed and the team came to a unified, mission-focused resolution.

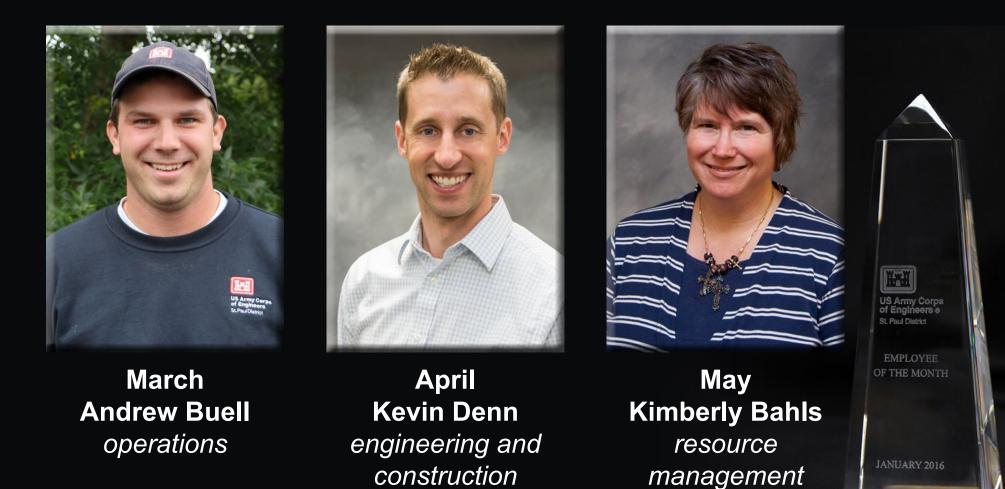
"It is incredibly humbling to receive an award that really reflects the efforts of so many fantastic dedicated people working in supportive teams every day."

Position title: International Joint Commission specialist Total years with the St. Paul District: 19 Total years with the Corps of Engineers: 27 Total years with the federal government: 28 **Previous positions:** Corps of Engineers Waterways Experiment Station, associate professor of geology at North Dakota State University Education: Bachelor of Physics and PhD in geology from the University of Minnesota Hobbies: Hiking, canoeing and kayaking Residence: Rosemount, Minnesota

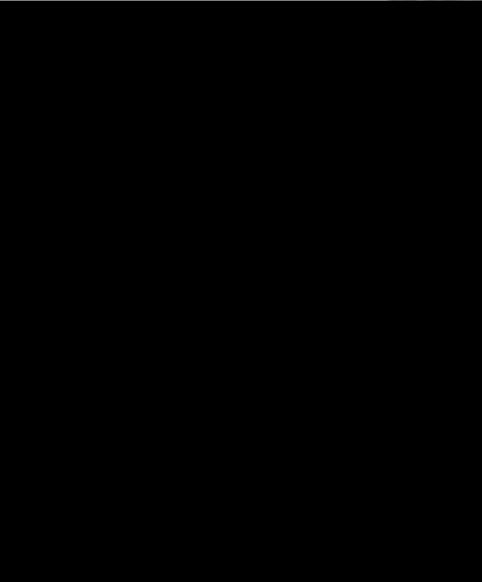
# CROSSCURRENTS

Volume 47, Issue 2

# **Recognizing our Employees of the Month: The MVPs of MVP**



## **Around the District**





Staff at Lock and Dam 5 near Minnesota City, Minnesota (top), and staff and volunteers at Gull Lake Recreation Area near Brainerd, Minnesota (bottom), wear their life jackets for Wear Your Life Jacket at Work Day, May 21. USACE courtesy photos



## **News and Notes**

## **New Hires**

**Matthew Buchacke**r, natural resources specialist, operations, Federal Dam, Minnesota

**Alex Crary**, student trainee, engineering and construction, Hastings, Minnesota

**Erin Fickle**, park ranger, operations, Valley City, North Dakota **Landon Hill**, park ranger, operations, Valley City, North Dakota **Michael Hvidhyld**, lock and dam operator, operations, Red Wing, Minnesota **Sean Johnston**, civil engineer, engineering and construction, St. Paul, Minnesota

Aubrey Jurgerson, park ranger, operations, De Soto, Wisconsin Jacob Minnis, lock and dam operator, operations, Red Wing, Minnesota Elizabeth Moriarty, attorney-adviser, office of counsel, St. Paul, Minnesota Aaron Pieplow, safety and occupational health specialist, operations, Fountain City, Wisconsin

**Timothy Sullivan**, lock and dam operator, operations, Red Wing, Minnesota **Helen Walz**, civil engineer, engineering and construction, St. Paul, Minnesota **Robyn Yliniemi,** safety and occupational health specialist, engineering and construction, Fargo, North Dakota

## **Promotions**

**Christina Afdahl**, civil engineer, engineering and construction, St. Paul, Minnesota

**Scott Barr**, maintenance worker, operations, Fountain City, Wisconsin **Peter Burke**, lock and dam operator, operations, La Crescent, Minnesota **Samantha Carlstrom**, civil engineer (hydraulics), engineering and construction, St. Paul, Minnesota

**Matt Clark**, program manager (temporary), programs and project management, St. Paul, Minnesota

**Daniel De Vaney,** channel maintenance coordinator, operations, Fountain City, Wisconsin

**Stephanie Dupey**, supervisory realty specialist, real estate, St. Paul, Minnesota

**Karen Eklund**, regulatory specialist, regulatory, Hayward, Wisconsin **Jason Foss**, supervisory civil engineer (geotechnical), engineering and construction, St. Paul, Minnesota

Rebecca Graser, supervisory biologist (temporary), regulatory, Brookfield, Wisconsin

**Raelene Hegge**, regulatory specialist, regulatory, St. Paul, Minnesota **Joel Hermann**, lock and dam operator supervisor, operations, Trempealeau, Wisconsin

**John Henderson**, civil engineer, engineering and construction, Winona, Minnesota

**Dakota Koenig**, marine machinery mechanic, operations, Fountain City, Wisconsin

**Kevin Lakey,** lock and dam operator, operations, Trempealeau, Wisconsin **Katie Leslie**, archeologist, regional planning and environment division north, St. Paul, Minnesota

**Andrew Lorenz**, engineering equipment operator, operations, Fountain City, Wisconsin

**Robert Maroney,** biologist, regional planning and environment division north, Brainerd, Minnesota

**Rachel Mesko**, economist, regional planning and environment division north, Fort Bragg, North Carolina

**Collin Moratz**, biologist, regional planning and environment division north, Moline, Illinois

**Marcus Patterson**, secretary, operations, St. Paul, Minnesota **Ryan Price**, supervisory civil engineer (geotechnical), engineering and construction, St. Paul, Minnesota

**Amy Rothstein**, chief of resource management, resource management, St. Paul, Minnesota

**Mitchell Serjogins**, lock and dam operator supervisor, operations, Alma, Wisconsin

**Joseph Shoemaker,** supervisory biologist (temporary), regulatory, Green Bay, Wisconsin

**Jamie Simmons**, project scheduler (temporary), regional planning and environment division north, St. Louis, Missouri

**Hunter Simonson**, natural resources specialist, operations, McGregor, Minnesota

**Anthony Skemp**, lock and dam operator (temporary), operations, Eastman, Wisconsin

**Rachel Steiger**, wildlife biologist, regional planning and environment division north, St. Louis, Missouri

**Denita Wesley**, realty specialist, real estate, St. Paul, Minnesota **Brian Yagle**, supervisory biologist (temporary), regulatory, St. Paul, Minnesota

# **News and Notes**

## **Retirements**

**Penny Caldwell,** supervisory realty specialist, retired March 14, 2021 **Jeffrey Kapaun**, natural resources specialist, retired April 30, 2021

## Taps

**Howard Saunders** passed away Feb. 21, 2021. Howard had a 20 plus year career as a lock and dam operator. Howard worked on the Dredge William Thompson and is one of the workers credited with saving the life of a fellow worker after an electrical shock and cardiac arrest.

## Congratulations



**Jeff Becker**, security and law enforcement, graduated from the Federal Outreach and Leadership Development program. This training is conducted by the Minnesota Federal Executive Board.

**Nayelli Guerrero**, public affairs, graduated with a bachelor's degree in American Studies from the University of Minnesota – Twin Cities, May 16, 2021.



**Trevor Kough**, engineering and construction, and family welcomed a new baby, Theodore Kough

#### Graduating class of the Executive Leadership Development Program:

Shannon Bauer, public affairs Chris Bowen, engineering and construction Nate Campbell, programs and project management Steve Clark, regional planning and environment division north Abby Hansen, civilian advisory personnel Corrine Hodapp, operations Ryan Malterud, regulatory Kristin Moe, operations Desiree Morningstar, regulatory Elizabeth Nelsen, engineering and construction Alex Nelson, engineering and construction Jim Rand, operations Phil White, readiness operations center Eric Wittine, engineering and construction

#### Selectees for the Tier II Leadership Development Program:

Daniel Burger, operations Jeff Cook, operations Sierra Keenan, regional and planning environment division north Nancy Komulainen-Dillenburg, regulatory Erin Krug, engineering and construction Nathan Meisgeier, engineering and construction Dan Mielke, engineering and construction Gloria Penaloza, real estate Michelle Prosser, programs and project management Bryanna Sauer, resource management Joey Shoemaker, regulatory Brian Yagle, regulatory







## COLONEL'S MESSAGE

Team MVP,

is more than a slogan, it's a value and philosophy emphasizing the fact that people are central to all we do. We can only accomplish our vital mission by attracting, training, resourcing, developing, and retaining a capable and cohesive team of talented professionals who

embody the Army values. Stated another way, our people are everything, and without them we are nothing.

This publication recognizes exceptional service and achievements from our talented and dedicated teammates over the past year and in some cases over several decades in the public sector.

In the Army, winning matters. In the U.S. Army Corps of Engineers, "Winning is delivering quality projects on time and within budget, safely." As you turn the pages of this awards book, you'll clearly recognize that our people transcended the COVID-19 pandemic and found a way to win and to help others win. This "can-do" spirit is emblematic of the Corps of Engineers and everyone can be rightfully proud.

From disaster response, to time in service, to functional area expertise, the awardees we are recognizing this summer certainly exemplify the St. Paul District Guiding Principles and our mantra of Mission, Value, and

I commend all our supervisors and staff who invested time to recognize the contributions of those around them, those who invested their time and talents to produce this amazing book, and I salute all who went the extra mile to serve with distinction. Well done!

It is a true honor to serve alongside all of you ... thanks for all you do and thanks for staying MVP!









~COLJ



# Messages from our Senior Leaders



## From U.S. Army Maj. Timothy Shebesta -

I am only able to spend a short time with the St. Paul District, but it has been a great experience working with you all. Although I will likely never meet most of you face to face, you have taught me a lot about how the district operates and how important all the various roles in the district are. It is remarkable to see how hundreds of people, working on dozens of very different tasks, all come together to make the district operate smoothly. Most importantly, I am impressed with your strength and resiliency to rise above the changing ways of virtual work environments through the pandemic phases. Thank you for welcoming me to the district and allowing me the opportunity to learn from you to empower me to be a better USACE leader. Keep up the good work!

### From Kevin Wilson -

First, I need to diverge from the standard message. It's SUMMER in the Midwest! What a great time of year! Midwest summers make even the worst winters tolerable. Over the past 16 months, we have become accustom to USACE WebEx, Skype, Microsoft Teams, Zoom, Go To Meeting, Google Classroom, VPN and a host of other programs in our professional and personal lives. Terms like: "you are double muted" "can you hear me now ... how about now?" "your camera isn't on" "we might have a bad connection" have been all too common. Yet, we have endured, we have learned a lot and continue to eagerly face new challenges. I am proud of everyone. We work together as a team, we coordinate and communicate with our partners, and



our stakeholders and congressional delegation continue to be appreciative of our "can do" attitude. Everyone's drive and commitment to deliver the program, be wise stewards of the public trust, stay safe, and be considerate of others, all personify the Army values. Thank You! I am looking forward to the next few months as we start to regather, to move the district headquarters to a new location and as an organization to move forward with the future in mind. I appreciate all you have done and sincerely wish you a productive, enjoyable, and safe summer ahead. Great job!!



## From Michael Bart -

District Family: I continue to be humbled and amazed at your flexibility and determination to serve our country in the myriad of missions that St. Paul District executes. We are in a unique period of our history that will likely have continued influence on how we do our work in the future. You have demonstrated commitment, resourcefulness, and a "can-do" attitude on a daily basis. I personally thank you for your contributions and dedication! You exemplify public service and the best we as a team can be.

## From Terry Birkenstock -

Thanks to all of you for continuing to pull together to get us through this challenging period in our history. It has felt like a giant experiment over the past year with the pandemic. As a learning organization, we will try to retain the best practices we discovered and eliminate the things that are not working. Thanks for continuously sharing your perspectives on that and also on how we can build the best and most effective "workplace" of the future. Change is constant and there is certainly more in store for us over the next year, but you have proven to be agile, flexible, and productive no matter what gets put in your way. Thank you for your continued dedication to the Corps.





Gratitude. That is the one word that comes to mind as a I think about our MVP team and what we have accomplished this past year. Together, we have weathered quite a storm of change in both our personal and professional lives, adapting to rapidly changing conditions while accomplishing our many missions. As I traveled around the district, I saw examples everywhere of collaboration among many disciplines of operations, engineering, planning, and environmental stewardship that have collectively contributed to the betterment of our sites and our service to the public. I am grateful for the sacrifices many made to prepare for the busy season ahead. I

encourage all of our individual work units to take some time to celebrate our collective achievements and to appreciate each other. As always, please stay safe at work and at home and continue to look out for one another.

## From John Carrell -

I would like to take the opportunity to express my sincere gratitude for the tremendous work that was accomplished by the MVP Team. This past year was a testament to our resilience and commitment to each other and the mission. I am honored to be a part of such an outstanding organization, and I look forward to continued excellence as we deliver the program while also taking care of each other. We know there will be challenges ahead but together we will overcome all obstacles.

#### From Chad Konickson -

Thank you Team MVP! I'm awed and inspired by the resilience and adaptability everyone has shown over the last 15 months. Seeing the dedication to our many missions, despite unprecedented challenges, reminds me why it's such a privilege to serve alongside you. I'm excited that this summer represents our transition to a new and improved state, made better by the lessons of the last year, and shaped by our collective commitment to our most valuable asset – each other. I hope everyone has a fantastic summer!

#### From Amy Rothstein -

MVP team members: I am proud to be a part of this great organization with outstanding employees. Your dedication to accomplishing the mission while taking care of yourself and others is commendable. While we may not have envisioned this year to include the added challenges brought upon us by COVID-19, we were able to adapt, persevere, embrace new technologies, and expand our communication platforms with others. I appreciate the hard work of all MVP employees to ensure we succeeded in our endeavors.











## Messages from our Senior Leaders

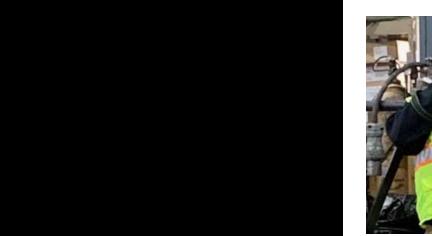




### From Kevin Sommerland -

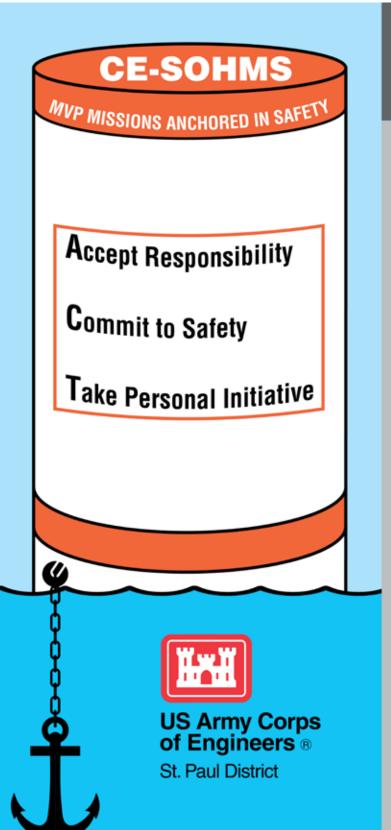
Our annual summer awards ceremony affords us an opportunity to step back and acknowledge the contributions of TEAM MVP. It is through your dedication and commitment to excellence that we continue to be viewed as an elite district among many. As I have traveled to various projects throughout the district and engaged with district office employees, I am amazed by your level of enthusiasm and technical expertise demonstrated on a daily basis. Take pride in your personal accomplishments and continue to safely enjoy the summer season and all the recreational opportunities the upper Midwest has to offer.







## SAFETY is our Priority



# YOU NEED TO ACT!

## Accept Responsibility

- Know your PHA's/ AHA's
- Anticipate Hazards
- Share Lessons Learned

# Commit to Safety

- Learn Safety Standards
- Promote Safe Behavior
- Recognize Safe Actions

# Take Personal Initiative

- Report Safety Concerns
- Identify Improvements
- Eliminate Unsafe Practices

## Executive Leader Development Program



**Shannon Bauer** 



**Chris Bowen** 



Nate Campbell



Steve Clark



Abby Hansen



**Corrine Hodapp** 



Ryan Malterud



Kristin Moe



Desiree Morningstar



**Elizabeth Nelsen** 



**Alex Nelson** 



Jim Rand



Phil White



**Eric Wittine** 

I applied for the executive leadership development program as an opportunity to continue my leadership self-awareness as I work to advance my professional career. I am incredibly thankful that the St. Paul District offers such programs, and more importantly, allows civilian human resource agency employees to take part in the program. Although our class ended up meeting in a virtual environment, I feel I gained another amazing cohort of leaders to call friends, coworkers and mentors. I look forward to using what I learned as my career progresses forward. ~ Abby Hansen



My leadership journey has culminated in the realization for me that I learn best by immersing myself in books, podcasts and videos and take little nuggets of leadership gold that work for me. St. Paul District's leadership development program is an awesome place to get lots of leadership nuggets while also building relationships with other colleagues who have a passion for leadership and learning more about yourself. ~ Ryan Malterud



Individuals are nominated by their coworkers for the work/tasks they complete while at work. The nominations are gathered and verified by EEO, CPAC and their supervisor. All nominations that are cleared by EEO, CPAC and supervisor are sent to the Employee of the Month selection committee and the committee selects one individual for the month. If an individual is not selected, their nomination is forwarded to the following month because the nomination is valid for a total of six months.



Kulah Dukuly January



Kevin Denn April



Ted Hecht February



Kimberly Bahls May



Andrew Buell March



Christine Afdahl June

## Other District Recognition



U.S. Army Capt. Joshua Baida Passed the Professional Engineer Exam



Marie Kopka Lean Six Sigma Green Belt



Wade Carr Passed the Professional Engineer Exam



Erin Krug Officer Commission to the U.S. Navy Reserve



Kacie Opat Passed the Professional Engineer Exam



Samuel Smith Project Management Professional



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Nayelli Guerrero Bachelor of Arts from the University of Minnesota



Cherrie Law Masters of Accountancy Degree from Rutgers University



Elizabeth Stoeckmann Certified Knowledge Manager

# Other District Recognition



Kimberly Warshaw Project Management Professional



Commissioned as U.S. Army 2nd Lt. Cameron Tomcyzk





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These individuals were critical to the channel closure response and successful reopening of the Mississippi River navigation channel in pool 4 between June 3 and June 6, 2021. Working collectively as a team, these individuals supported the movement of the grounded vessel and barges out of the area, mobilized dredging assets, surveyed the area and processed the data, coordinated with industry and environmental partners, identified the placement and cut layout, dredged the channel, and reset the buoys. This team effort by staff from the Dredge Goetz, channels and harbors, maintenance and repair and the physical support branch was critical in reestablishing navigation as quickly as possible while maintaining the safety of the entire team.







**Eric Carlson** 



Dave Francksen Channing Helgeson Danny Hentges



Mike Kouba



**Dan Cottrell** 

**Brian Krause** 



**Craig Bauer** 





Joe Bernaix



Ryan Danielson Dan De Vaney









**Brady Dehnke** 

Kaden Lisowski Adrian Loewenhagen Andrew Lorenz





**Tony Broxson** 



**Dalton Eide** 



Brandon Johnson Dakota Koening



Adam Loven



Matt McFarlin



Jon Miller



Joel Miller-Oates Matt Mohlke

Matt Platteter

Josh Przybylla

Nick Lorenz



Matt Rolbiecki









These individuals were critical to the channel closure response and successful reopening of the Mississippi River navigation channel in pool 4 between June 3 and June 6, 2021. Working collectively as a team, these individuals supported the movement of the grounded vessel and barges out of the area, mobilized dredging assets, surveyed the area and processed the data, coordinated with industry and environmental partners, identified the placement and cut layout, dredged the channel, and reset the buoys. This team effort by staff from the Dredge Goetz, channels and harbors, maintenance and repair and the physical support branch was critical in reestablishing navigation as quickly as possible while maintaining the safety of the entire team.





**Dale Rud** 

**Jason Schieffer** 







**Mike Seibel** 



Logan Skoug







**Chris Stai** 

**Kris Taverna** 

**Dan Teigen** 



Al Vanguilder







Nominations for Civil Servant of the Year are for current employees who have distinguished themselves by sustained, superior performance, special acts, community service or other noteworthy contributions during the previous calendar year. Nominations may be based on the employee's contributions at work, outside work, or both.



**Matt Clark** 



Nancy Komulainen-Dillenburg



**Jake Fall** 



**Troy Frank** 



**Faye Healy** 



**Richard Schueneman** 



Jim Sentz



**George Stringham** 



**Clay Tallman** 



**Theresa Thury** 



**Vinai Vinlander** 

## Federal Executive Board Award



### **Bryan Peterson** Civil Servant of the Year - Leadership

As navigation business line manager for the Mississippi River between the Twin Cities and Gutenberg, Iowa, Bryan expertly led his team of 250 employees to ensure ongoing commercial navigation during the COVID-19 pandemic. The navigation mission supports a multibillion-dollar industry that depends on continuous operation of 12 locks and dams, and maintenance of 240 miles of river channel through surveying and dredging. With his team, Bryan ensured continuity of operations throughout the entire 2020 navigation season, with detailed safety measures to protect our crews during the pandemic. He relied upon strong industry and agency partnerships, as well as a high level of trust and credibility, to overcome significant challenges and maintain a vital public service to our region and to the Nation.

-nominated by Tamara Cameron

#### **Virginia Regorrah** Civil Servant of the Year - Excellence Beyond Expectations

Virginia is commended for her exemplary service and diehard commitment to the Western Area Office. Virginia expertly administered a colossal workload increase while simultaneously tripling the size of her team to posture for current and imminent projects. Additionally, she displayed genuine dedication to her staff in developing an internal training program to improve their technical competencies, boost workplace confidence, and establish a self-sustaining high level of morale. Outside the office, Virginia is a change leader and role model serving as a Girl Scout troop leader, engineering professor and recreation league sports photographer.

-nominated by Christian Bowen





## **Rebecca Seal-Soileau**

#### **Civil Servant of the Year - Excellence Beyond Expectations**

Rebecca is recognized as a Civil Servant of the Year in the "Excellence Beyond Expectations Award" for the U.S. Army core values she exemplified through her work as the U.S. alternate co-chair for the International Souris River Plan of Study Team. Rebecca was critical to keeping the highly complex study involving two countries, multiple federal, state, and provincial agencies, and the U.S. State Department on track and continually focused on the outcome while ensuring all issues were addressed and the team came to a unified, mission-focused resolution. Rebecca broke barriers while mediating through controversial issues that ultimately formed longterm partnerships at the international, national and local levels.

-nominated by Michelle Larson

# Federal Executive Board Training



#### **Jeff Becker** Graduated Federal Outreach and Leadership Development (FOLD)

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#### **Mission Statement**

To serve as a premier inter agency leadership program by which we develop and support future leaders to deliver exceptional results in a dynamic environment. Program Objectives include developing oral and written communication skills, providing mentorship/coaching, driving positive change, developing critical thinking, assessing talent and performance, assessing self, team-building, maximizing business relationships, embracing diversity, and managing up in your organization

#### About FOLD

The Federal Outreach and Leadership Development (FOLD) Program is a program created to assist in the development of future federal executive leaders and to

address projected leadership vacancies brought on by retirements. This program is unique in that it is designed for federal participants and is offered to all federal employees through an application process. Participants of this program will interact with local executives, visit local agencies, work in groups, refine their writing and speaking skills, share information and explore unique challenges faced and addressed by federal leaders in Minnesota. The program is self-managed and participant driven.



## Length of Service Award







Vanessa Alberto Lucas Anderson Mark Angelo



Kevin Hanson





Theresa Gant-

Gaines

Joel Hermann



Abby Hansen

Adam Howard



**Craig Jarnot** 



Christopher Laine



Christopher Laine



Robert Wachholz



# Length of Service Award









**Tim Hermann** 



Jessica Kempke

**Robert Maroney** 



**Kristin Moe** 



**Charles Boyd** 

**Rachel Perrine** 

**Jonathan Peters** 



**Thomas Rohrer** 



Matthew Stanton



**Clay Tallman** 



Kay White





Lowell Moline



**Ashley Kiley** 







Michelle Kniep

Angelita Phipps



**Cherie Price** 















**Tamara Cameron** 

Jodi Creswell

John Perry

Sue Robinson









**Christine Afdahl** 



Terry Birkenstock



Jon Hendrickson



**Kenneth Mertes** 









## Retirements



Mark Hogeboom Writer/Editor January 2, 2021



**Don Brantner** Lock and Dam 2 January 16, 2021



**Bruce McFarlin** Dredge Goetz February 26, 2021



**Penny Caldwell** *Real Estate March 13, 2021* 



**Steve Eggers** *Regulatory March 31, 2021* 



**Greg Larson** Regulatory March 31, 2021



**Duane Isle** Logistics April 30, 2021



**Jeff "Goose" Kapaun** Lake Ashtabula Recreation April 30, 2021



**Timm Rennecke** Leech Lake Recreation May 31, 2021



Michael Bart Engineering and Construction June 30 2021

# Piloting Innovative Risk Assessment Efforts Awards



#### **Certificate of Achievement**

Riddick provided his geologic expertise and senior leadership to help make the Winona levee risk assessment a success. Riddick is always willing to help facilitate the discussion for risk efforts and help push the team toward finding consensus on the best estimate of risk. He is an effective communicator within the cadre and always goes out of his way to promote discussion from local sponsors and less experienced district personnel, as was the case for the Winona risk assessment.

**Grant Riddick** 

### **Achievement Medal for Civilian Service**

Each awardee is commended for exemplary service to the St. Paul District and to the nation for their invaluable contributions to the innovative risk assessment work performed by the St. Paul District dam and levee risk cadre. With their leadership, technical expertise and dedication to supporting the cadre's risk workload, the cadre was able to successfully provide critical risk-informed decisions for the Sabine Pass to Galveston Bay coastal storm risk management project, time-sensitive recommendations for levee accreditation for the Winona levee system and provide the first comprehensive risk assessment for a Mississippi River and tributaries levee system at the Commerce levee. Their commitment to service and technical quality reflect great credit upon themselves, the U.S. Army Corps of Engineers and the United States Army.



**Theresa Gant-Gaines** 



**Tim Grundhoffer** 



Jeff McGrath



Alex Nelson



**Ryan Price** 



**Colin Riddick** 



Greg Wachman



## International Souris River Plan Awards

### **Achievement Medal for Civilian Service**

Each awardee is commended for their exemplary service to the St. Paul District and to the nation for their individual contributions to the International Souris River plan. Each team member's willingness to step into any project and find a path forward led to a successful outcome of the plan formulation phase of the study. The awardees' dedication to the project and loyalty to the team reflect great credit upon themselves, the U.S. Army Corps of Engineers and the Department of the Army.



**Patrick Dowd** 



Scott Jutila



**Michelle Larson** 



Kacie Opat



Abby Moore



**Kim Warshaw** 





#### **Civilian Service Commendation Medal**

Each awardee is commended for their exemplary service to the St. Paul District and to the nation for their individual contributions to the International Souris River plan. Each team member's willingness to step into any project and find a path forward led to a successful outcome of the plan formulation phase of the study. The awardees' dedication to the project and loyalty to the team reflect great credit upon themselves, the U.S. Army Corps of Engineers and the Department of the Army.



**Garrett Blomstrand** 



**Brett Hultgren** 



**Chanel Mueller** 



**Mitch Weier** 



**Elizabeth Nelsen** 



## International Souris River Plan Awards

### **Meritorious Medal for Civilian Service**

The awardees are commended for their exemplary service to the St. Paul District and to the nation for their individual contributions to the International Souris River plan. Each team member's willingness to step into any project and find a path forward led to a successful outcome of the plan formulation phase of the study. The awardees' dedication to the project and loyalty to the team reflect great credit upon themselves, the U.S. Army Corps of Engineers and the Department of the Army.



**Michael Bart** 



Rebecca Seal-Soileau



### **Achievement Medal for Civilian Service**

Each awardee is commended for their invaluable service to our nation. The awardees served as vital members of the district's response to Hurricanes Laura and Delta. Each team member volunteered to deploy during the National COVID-19 pandemic, working hand-in-hand with the Federal Emergency Management Agency, the State of Louisiana and several local agencies to assist local survivors. Following landfall as a Category 4 hurricane near Cameron, Louisiana, on August 27, 2020, the team worked in five parishes, to assist FEMA's recovery efforts. The awardees dedication and selfless service reflect great credit upon themselves, the St. Paul District, the U.S. Army Corps of Engineers and the Department of the Army.



**James Adank** 



**Terri Alberico** 



Mark Angelo



**Nicole Baker** 



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Arlan Baukol



**Ryan Danielson** 



**Patrick Dowd** 



**Travis Burrier** 



**Keith Davenport** 



**Michael Farone** 



**Eric Carlson** 



John Dehnke



Samantha Fink



**Bill Chelmowski** 



Maria Delaundreau



**David Francksen** 





**Christine Craig** 



**Dwight Deloney** 



Susan Funke













**Jay Grimsled** 



Joe Gurin



Jeffrey Hallam



Shane Hargreaves



Amy Heffernan



Jamie Hill



Chris Hill



Noah Jenneman



Yevette'e Jordan



Dan Kelner



David Keune



Ashley Kiley



Billie Jo Korpal



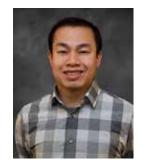
Kristin Kosterman



**Chris Laine** 



**Curt Larsen** 



Alex Le



**Eric Lockington** 



**Ray Marinan** 



Todd Martenson



**Curt Marty** 



Jamie Mercer



**Brent Meyer** 



Matthew Mohlke



Abby Moore



**Clarence Mrozek** 



Vincent Ngov



BJ Nissalke



**Brandon Olson** 



Nathan Osmundson



Larry Puchalski



**Daniel Reburn** 



**Chad Rethwisch** 



Darold Sanderson



**Zachary Santjer** 



**Bill Schmidt** 



Jim Sentz



Megan Severson



**Hunter Simonson** 



Anthony Skemp



Logan Skoug



Chad Stellpflug



\*\*

George Stringham



Jerry Stussy



31

Jonathan Sundquist



Susanna Tsolakov



Gordon Tufte



Angela Wall



Shawn Weissenflugh



**Doyle Wilkins** 



Gary Wolf



Ashley Woods



Tammy Wick





#### **Civilian Service Commendation Medal**

Each awardee is commended for their invaluable service to our nation. The awardees served as vital members of the district's response to Hurricanes Laura and Delta. Each team member volunteered to deploy during the National COVID-19 pandemic, working hand-in-hand with the Federal Emergency Management Agency, the State of Louisiana and several local agencies to assist local survivors. Following landfall as a Category 4 hurricane near Cameron, Louisiana, on August 27, 2020, the team worked in five parishes, to assist FEMA's recovery efforts. The awardees dedication and selfless service reflect great credit upon themselves, the St. Paul District, the U.S. Army Corps of Engineers and the Department of the Army.



**Chris Botz** 



**Christine Davis** 



**Eric Dykman** 



**Kristen Fairbanks** 



Jeff Ferguson



**Jason Hager** 

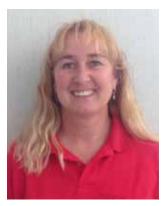




**Emily Kostner** 



**Andrew Huffman** 



**Jane Mathison** 



Sean Kelly



Zach Kimmel









Jeff McCullick



**Bonnie Meyerhoff** 



Paul Morken



**Chris Olson** 



**Brad Perkl** 



Zachary Rogers



Bryan Sprang



**Susan Taylor** 



**Randy Urich** 



Alan VanGuilder



**Kory Warrington** 



**Phil White** 

## District Level Award





## Jesse Scott

#### Achievement Medal for Civilian Service

Achievement Medal for Civilian Service for Jesse Scott for actions he took on February 4, 2021 to assist a motorist with a medical condition. Because of his commitment, integrity and actions while on duty, Jesse quickly rendered potentially life-saving aid during a critical medical emergency. Accordingly,



for dedicated service to the Corps and a willingness to help others in need, Jesse is nominated for the Achievement Medal for Civilian Service.

#### **Nancy Komulainen-Dillenburg** Regulator of the Year

Nancy Komulainen-Dillenburg is the regulatory division's regulator of the year. She is recognized for her sustained and superior commitment to listening and responding to concerns from federally recognized tribes about regulatory actions. Nancy has engaged openly, honestly and frequently with consulting tribes on multiple complex actions in Minnesota and Wisconsin. She has led and facilitated meetings with tribes, where she readily shares information, listens respectfully with intent to understand and answers questions directly and honestly while also showing empathy and compassion. Her efforts have provided opportunities for tribes to engage meaningfully in the identification of cultural resources and led to project modifications to avoid or minimize impacts to important tribal resources. Nancy is unfailing in her commitment to engage with tribes, and her actions every day enhance our organization's ability to accomplish our mission and uphold our responsibility to meaningfully consult with tribes about our actions. Nancy is recognized for her commitment, integrity and leadership in the regulatory program!





## Joe Jordan

### Rock Island District's Professional Occupation Employee of the Year Award

For outstanding dedication and exceptional service, Joseph Jordan is awarded the 2020 Rock Island District Employee of the Year in the professional occupations category. Joe has long provided outstanding environmental compliance leadership on Rock Island District projects as both a senior biologist and regional technical specialist. This includes endangered species act management, emergency dredging, flood protection, and water level management with habitat restoration projects. Joe Jordan is valued across the nation as a National Environmental Policy Act (NEPA) technical reviewer and with each review he enhances the MVR reputation of NEPA excellence. Joe regularly volunteers to take on other jobs, where he believes he can help, such as serving on the Alternate Care Facility Site Assessments team supporting COVID-19 care facilities. His enthusiasm is infectious as newer team members eagerly seek out his mentorship on NEPA compliance and project execution. Joe's

technical expertise and reputation has culminated with the successful completion of the South-Central Coast Louisiana Project Environmental Impact Statement and Integrated Feasibility Report. Joe led the MVN environmental planning product delivery team virtually from MVR and quickly established efficient working relationships with MVN personnel and stakeholders from the region. His outstanding leadership and technical acumen ensured the project complied with environmental laws and regulations as well as every environmental planning project milestone. Joe's outstanding performance of duty is in keeping with the finest traditions of civil service and reflects highly upon him, the Rock Island District, and the U.S. Army Corps of Engineers.



### **Nationwide Permit Team – Dedication to Duty**

The Nationwide Permit, or NWP, team achieved exceptional results during the 2020/2021 NWP reevaluation. These important permits are developed nationally and evaluated by the district to determine if they will be issued, further conditioned, or revoked, based on regional needs. That evaluation requires timely and robust coordination with states and tribes, including soliciting and evaluating complex and wide-ranging water quality certification decisions. The results of this effort were extraordinary given the aggressive, out-of-cycle schedule, the implementation of new, controversial regulations, frequent schedule accelerations and evolving guidance. The team preserved important state and tribal relationships through very sensitive and volatile consultations, and thorough horizontal and vertical coordination. The exceptional outcome reflects the team's professionalism, integrity, adaptability, and commitment to transparency.



**Meghan Brown** 



Maria DeLaundreau



**Todd Vesperman** 



Sam Woboril

## Division Level Award

#### **Eastern Area Office**

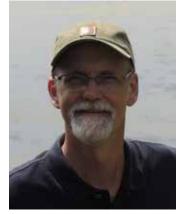
#### Conway Lake Habitat Rehabilitation and Enhancement Project Superior Safety Performance 2020

This project is recognized for its superior safety performance. The Area Office Quality Assurance team and contractor team exhibited outstanding management and safety awareness working over 22,500 hours resulting in ZERO lost time incidents.





**Tom Johnson** 



Scott Baker



Todd DeCosse



**Bill Grinde** 



**Calvin Halverson** 



**Bonnie Meyerhoff** 



John Henderson



**Chris Settles** 



Jackson Hoffman



Kaleb Tweite



**Anthony Horacek** 



**Christina Vasseur** 

## Division Level Award



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#### **George Stringham** Mississippi Valley Division Public Affairs Officer of the Year

The Mississippi Valley Division presents this award annually to the top public affairs officer within the division's six districts. George received this award in recognition of his leadership, dedication and devotion to duty. As a public affairs specialist for the past 19 years, George has helped hundreds of thousands of citizens learn more about the Corps while providing critical public safety information during numerous disasters.

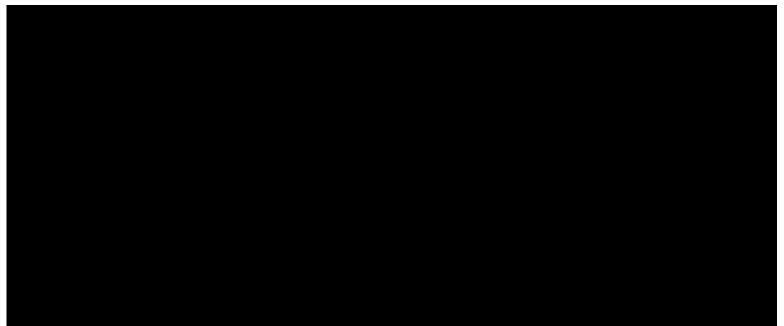
George's accomplishments include working closely with district leadership to keep both the public and district employees informed during the COVID-19 pandemic and making improvements to increase traffic and visibility to the district's website and social media profiles. He has also volunteered to support the Corps of Engineers at the national level by deploying in support of Hurricane Laura recovery efforts and serving as the lead public affairs

specialist at the USACE Emergency Field Office in Lake Charles, Louisiana. Additionally, he supports the Department of Defense Civil-Military Emergency Preparedness Program by assisting the Republic of Georgia in bolstering their crisis communication abilities.

### **Chris Botz** MVD Civil Responder of the Year

Chris Botz was selected as the Mississippi Valley Division's Civil Responder of the Year for his exceptional leadership, dedication to duty and selfless service. He deployed for 50 days to support Hurricane Laura recovery efforts during the worldwide COVID-19 pandemic. Chris performed at a high level as the technical monitor team leader, establishing himself as an individual that can be relied upon to accomplish every task. Chris was singled out on several occasions for excellence by both Federal Emergency Management Agency and Corps leaders. Chris showed outstanding leadership under pressure during his deployment in support of Hurricane Laura, when his team found themselves in the path of Hurricane Delta. Chris developed and orchestrated an evacuation plan and got his teams to a safe location.





## Division Level Award





### **Jon Miller**

### 2021 Operations and Maintenance Castle Award Nomination

Jon Miller is officially commended for demonstrating the highest standards and Army values in operations and maintenance, customer service, safety and professionalism. Jon's positive impacts on his team and the dredge Goetz operation are a testament to the U.S. Army Corps of Engineers values. Jon's work performance has shown him to be a valuable asset to the federal government. It is with great pride that I recognize his dedication, outstanding achievements and contributions. For his efforts and impacts, Jon is awarded the Operations and Maintenance Castle Award in recognition of his service to the St. Paul District of the U.S. Army Corps of Engineers.





#### **Melanie Peterson** 2nd Place USACE Civilian Writer of the Year 2020 Herbert A. Kassner Communication Competition

Awardees submitted a broad selection of products that showcased their work, and the command, in a creative and professional manner.



























